



UNITED NATIONS CHILDREN'S FUND

Junior Professional Officer Programme (JPO) Chiffre Nr. 2024-1-30

I. Job Description

Title: JPO, Planning, Monitoring and Evaluation Officer, Resilience

Organizational Unit: Emergencies Section

Agency: United Nations Children's Fund UNICEF

Post Location: Dakar, Senegal

Duration of assignment: 2 years with possibility of extension for another year. The extension of appointment is subject to yearly review concerning priorities, availability of funds and satisfactory performance.

Please note that for participants of the JPO-Programme two years work experience are mandatory! Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor's degree).

II. Post Information

Training and Learning Plan

- Participation in a one-week JPO Induction Programme in New York;
- Guidance and advice in relation to training opportunities within the field of expertise;
- Use of yearly JPO training funds for internal/external training opportunities;
- Participation in the Mentoring, Coaching, and Career Counselling and Career transition programmes;
- Encourage field mission and/or stretch assignment during and after the 2nd year.

In addition, the JPO will benefit from the following specific learning opportunities in the receiving office:

- Participation in regional workshops (UNICEF and inter agency) on relevant thematic areas (Sahel, Resilience, HDP nexus); field missions to Sahel countries, including opportunities to participate in trainings and capitalization missions on resilience approaches;
- Multiple opportunities for online trainings on general and technical fields of expertise.

Career outlook

- Programme officer, Planning Officer, or M&E Officer position with UNICEF country offices

Supervisor's experience in coaching and development of young professionals

- The position reports to the Regional Chief of Emergencies (P5), who is also a member of the Regional Office's six-person Senior Management Team/Regional Management Team and contributes to shaping the overall vision and management direction of UNICEF in West and Central Africa. The supervisor has more than 15 years of management experience and has a proven track record for mentoring and coaching supervisees: all of the staff reporting to this supervisor who have moved onto other roles in the past two years have received promotions (two from P3 to P4 level, and one from P4 technical level to an appointment in a leadership role as Deputy Representative). The supervisor places particular importance on building team and individual motivation to encourage high performance and a good team spirit, including through dedicated investment into personal and professional development and guidance on career paths.

III. Strategic Office Context and purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does — in programs, in advocacy and in operations. The equity strategy, emphasizing the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favoritism. To the degree that any child has an unequal chance in life — in its social, political, economic, civic and cultural dimensions — her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens — addressing inequity — not only will give all children the opportunity to fulfill their potential but also will lead to sustained growth and stability of countries. This is why the focus on equity is so vital. It accelerates progress towards realizing the human rights of all children, which is the universal mandate of UNICEF, as outlined by the Convention on the Rights of the Child, while also supporting the equitable development of nations.

Strategic office context:

The Emergencies Section at UNICEF West and Central Africa Regional Office is seeking donor support for the funding of a JPO position for 2024-2025 that will provide critical support for the planning, monitoring and evaluation of the regional Building Resilience in the Sahel Programme (2024-2028). The JPO will support the Regional Office's ability to ensure the technical excellence and quality of programmatic work on resilience across six social sectors (Health, Nutrition, WASH, Education, Child Protection, Social Protection) —, while also supporting the knowledge exchange on best practices in resilience programming across UNICEF offices and inter-agency.

Purpose for the job:

The Planning, Monitoring & Evaluation Officer (Resilience) will report to the Regional Emergency Advisor and will work in close collaboration with the Resilience Coordinator and the Planning, Monitoring & Research section of WCARO. The Officer will provide professional technical, operational and administrative assistance throughout the regional planning, monitoring, and evaluation processes of the Building Resilience in the Sahel (BRS) Programme. This will involve a variety of planning, monitoring, evaluation, oversight and reporting tasks aiming to ensure that the BRS programme is carried out according to schedule and that results and recommendations are implemented and followed up.

Under direct supervision of the Regional Emergency Advisor, and in close collaboration with the Resilience Coordinator, the JPO will especially be responsible for the following key functions/accountabilities:

1. Support country offices in setting up adequate monitoring & evaluation systems for the BRS programme.
2. Support an innovative regional learning agenda for resilience and cross-country knowledge management.
3. Support the regional emergencies section planning work (Humanitarian Action for Children/HAC, Consolidated Emergency Report/CER, etc.).

IV. Key function, accountabilities and related duties/tasks

1. Support country offices in setting up adequate monitoring & evaluation systems for the BRS programme

- Provide technical support as necessary to the process of developing and monitoring a resilience component under country offices' Annual Work Plans.
- Support country offices Planning, Monitoring and Evaluation sections to ensure that tools and systems in place adequately measure the BRS programme's planned results.
- Actively follow up with country offices on the implementation of the first BRS programme evaluation results and other programmatic recommendations from various researches. Provide appropriate technical support to facilitate implementation and/or report to relevant stakeholders to ensure time action to ensure the implementation of recommendations.

2. Support an innovative regional learning agenda for resilience and cross-country knowledge management

- Research and report on best and cutting-edge practices for development planning of knowledge products and systems.
- Contribute to regional case studies and other documentation initiatives for resilience.
- Collect, synthesize, draft and/or organize materials and related documentations for evidence-based resilience strategies and develop qualitative report/synthesis of results.
- Ensure that the evidence and knowledge collected is continuously reported and shared via internal and external platforms.
- Participate in appropriate regional inter-agency meetings/events on resilience (e.g. UNISS) and work closely with WFP and GIZ, to collaborate on resilience programming and to integrate and harmonize UNICEF position and strategies on resilience with the broader UN development and planning process.

3. Support the regional emergencies section planning work (Humanitarian Action for Children/HAC, Consolidated Emergency Report/CER)

- Work with regional sections and country offices to develop the regional Humanitarian Action for Children (regional HAC) and related HAC Sitreps.
- Coordinate the development of the regional Consolidated Emergency Report/CER and related reporting tools as required.

V. Impact of Results

The efficient and effective planning, monitoring and evaluation support provided to the Building Resilience in the Sahel programme, and the broader emergencies & resilience agenda of UNICEF in the WCA region will directly impact on the protection and promotion of child's rights through shocks and stresses, as well as UNICEF's engagement with linking

humanitarian, development and peace programming in the region. This in turn will contribute to enhancing the ability of UNICEF to fulfill its mission to achieve sustainable, locally owned and concrete results in improving the survival, development and wellbeing of children in the region.

VI. Competencies and level of proficiency required

Core Values attributes

- Care
- Respect
- Integrity
- Trust
- Accountability

Funcional Competencies

- Planning and organizing (2)
- Learning and researching (2)
- Persuading and influencing (1)
- Applying technical expertise (1)

Core competencies skills

- Nurtures, Leads and Manages People (1)
- Demonstrates Self Awareness and Ethical Awareness (2)
- Works Collaboratively with others (2)
- Builds and Maintains Partnerships (2)
- Innovates and Embraces Change (2)
- Thinks and Acts Strategically (2)
- Drives to achieve impactful results (2)
- Manages ambiguity and complexity (2)

VII. Recruitment Qualifications

Education: Master's degree in one of the following fields is required: Economics, Sociology, Communication, Public relations, Education or another relevant social science field is required.

Experience:

A minimum of two years of professional experience in social development analysis and programming at the international and/or in a developing country is required.

Relevant experience in a UN system agency or organization is considered as an asset.

Language Requirements:

Advanced level in French and fluency in English is required. Knowledge of another official UN language or local language of the duty station is considered as an asset.

VIII. Information and living condition of Duty station:

General Information:

Dakar is the capital and largest city of Senegal and is often regarded as the cultural and commercial center of French-speaking West Africa. The metropolitan area is home to about 3.3 million people. Home to many major international companies and organizations, including United Nations agencies regional offices, Dakar also is established hub for business and culture.

Security:

The Security Level in Dakar is classified as Moderate (Level 3) as per the UN security management system in Senegal.

Housing:

Different types of long-term accommodation are available in Dakar: standalone houses, houses in gated compounds, apartments. These could be furnished and/or fully serviced, or unfurnished

Schools & Childcare:

Most of international staff's children attend international schools with an academic system that is widely recognized abroad. International schools often include a kindergarten and pre-school classes (sometimes even a nursery) for younger kids.

Work for spouses & partners:

Work opportunities for spouses/partners are available considering the large spectrum of UN, NGO and private sector organizations present in Dakar.

**Bitte senden Sie Ihre JPO-Bewerbung direkt an das Büro
Führungskräfte zu Internationalen Organisationen (BFIO) unter
Angabe der Chiffre Nr. 2024-1-30 auf dem Bewerbungsbogen**

Alle Informationen finden Sie unter www.bfio.de