



## OECD

### **Junior Professional Officer Programme (JPO) Chiffre Nr. 2025-2-44**

#### **General Information:**

**Job title:** JPO – Energy Efficiency Policy Analyst

**Division:** Office of Energy Efficiency and Inclusive Transitions (EET)

**Agency:** International Energy Agency (IEA) /  
Organisation for Economic Co-Operation and Development (OECD)

**Location:** Paris, France

**Duration of assignment:** 2 years with possibility of extension for another year. The extension of appointment is subject to yearly review concerning priorities, availability of funds and satisfactory performance.

**Please note that for participants of the JPO programme two years work experience are mandatory!** Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor's degree)

The Organisation for Economic Co-operation and Development (OECD) is an international organisation comprised of 38 member countries, that works to build better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. Together with governments, policy makers and citizens, we work on establishing evidence-based international standards, and finding solutions to a range of social, economic and environmental challenges. From improving economic performance and creating jobs to fostering strong education and fighting international tax evasion, we provide a unique forum and knowledge hub for data and analysis, exchange of experiences, best-practice sharing, and advice on public policies and international standard-setting.

The International Energy Agency is an intergovernmental organisation that provides policy advice, analysis and data on energy security, energy policy and clean energy transitions. The 32 member countries and 13 association countries of the IEA represent 75% of global energy demand. The IEA is headquartered in Paris, and has recently opened its first regional office, in Singapore.

The IEA's Office of Energy Efficiency and Inclusive Transitions (EET) is responsible for IEA's work on energy efficiency with member and partner countries, and for global engagement and outreach on the topic. It has a range of active programmes supporting governments with analysis, data and policy advice. It facilitates the exchange of best practices, capacity building for policy makers, and analysis of policies and their impacts. It also has specific policy support

programmes for emerging and developing economies. EEIT also leads the IEA's work with governments in people-centred transitions, including issues of labour, skills, inclusion and fairness.

EEIT would warmly welcome hosting a Junior Professional Officer (JPO) to work as part of the EEIT team. The proposed focus is on supporting governments to develop and implement stronger energy efficiency policies in support of the COP28 global agreement to work towards a doubling in annual energy efficiency progress this decade.

The JPO would be fully integrated into the EEIT team of experts and analysts, and report to a senior manager in the Office. JPOs work in a strongly collaborative environment and are given significant developmental opportunities as well as international exposure. JPOs attain new skills and competences, broader global perspectives, and well developed international networks. It is also quite common for JPOs to move into official roles in the IEA through success in recruitment processes.

### **Main Responsibilities**

At the COP28 summit at the end of 2023, nearly 200 countries reached a landmark agreement to work together to collectively double the global average annual rate of energy efficiency improvements by 2030. Governments are now responding to the new ambition with a renewed and enhanced focus on energy efficiency, and seeking opportunities to introduce new policies or strengthen existing ones. Many are already working with the IEA to collaborate on exchange of best practice, sharing of learnings, and identification of new policy opportunities. The IEA's flagship events and publications, including the [Energy Efficiency market report](#) and the [Energy Efficiency Progress Tracker](#), are at the centre of this work.

The proposed JPO would be part of a small focused team leading this important and high profile work. The project would deliver specific outputs in 2025 and 2026 in the form of enhanced analysis, policy advice, and communication products.

#### **Analysis and Policy Advice**

- Supporting the implementation of the COP28 energy goals, in particular the global goal to double the yearly energy efficiency rate by 2030.
- Supporting the development of the IEA's Energy Efficiency market report, as well as other reports pertaining to energy efficiency in the buildings, industry and transport sectors.
- Developing analysis, case studies and best practice resources to assist policy makers.
- Working with policymakers to collaboratively develop analysis and strategies. This may include webinars, conference participations and bilateral engagements.
- Analysing energy efficiency progress, opportunities and market developments globally, also with regards to the implementation of the COP28 energy efficiency goal.
- Supporting the broader activities of the Office of Energy Efficiency and Inclusive Transitions, and the IEA more generally, through influential and high quality analytical, written and verbal contributions.

#### **Liaison and Outreach**

- Identifying opportunities for sharing knowledge on energy efficiency policy at all levels. This may include the organisation of a series of events focused on the implementation of the COP28 goals, and/or on specific aspects of energy efficiency trends.
- Organising focussed international workshops and seminars on a wide range of energy efficiency issues.

- Collaborating across the Agency, with national delegations and with other organisations on cross-cutting projects, publications, policy reviews and events. This will include enhancing networking between all key energy efficiency stakeholders, including international organisations, civil society and industry.

### **Ideal Candidate Profile**

#### **Academic Background**

- A **Master's Degree** in a relevant discipline, such as economics, energy, climate, environmental policy or engineering.

#### **Professional Background**

- At least two years' experience analysing, planning and implementing national and/or international energy-related policies and/or projects.
- Excellent understanding of the energy sector; a sound knowledge of clean energy preferably with in-depth understanding of energy efficiency policy.
- Experience of working with governments and policy makers would be an advantage.
- Experience working with international and bilateral organisations would also be an advantage.

#### **Languages**

- Fluency in one of the two OECD official languages (English and French) and a knowledge of, or a willingness to learn, the other.
- Good knowledge of other language(s) would be an asset.

#### **Core Competencies**

- OECD staff are expected to demonstrate behaviours aligned to six core competencies which will be assessed as part of this hiring processes: Vision and Strategy (Level 1); Enable People (Level 1); Ethics and Integrity (Level 1); Collaboration and Horizontality (Level 2); Achieve Results (Level 1); Innovate and Embrace Change (Level 2).
- There are three possible levels for each competency. The level for each competency is determined according to the specific needs of each job role and its associated grade.
- To learn more about the definitions for each competency for levels 1-3, please refer to OECD Core Competencies.

### **What the OECD offers**

- [Click here](#) to learn more about what we offer and why the OECD is a great place to work.
- [Click here](#) to browse our People Management Guidebook and learn more about all aspects relating to people at the OECD, our workplace environment and many other policies supporting staff in their daily life.

**Bitte senden Sie Ihre JPO-Bewerbung direkt an das Büro  
Führungskräfte zu Internationalen Organisationen (BFIO)  
unter Angabe der Chiffre Nr. 2025-2-44 auf dem Bewerbungsbogen**

**Alle Informationen finden Sie unter [www.bfio.de](http://www.bfio.de)**