



## FAO - Food and Agriculture Organization

### Junior Professional Officer (JPO) Chiffre Nr. 2026-1-11

#### **1. General Information**

**Job Title:** JPO, Water Tenure and Scarcity

**Agency:** FAO - Food and Agriculture Organization

**Unit:** Land and Water Division (NSLD)

**Country and Duty Station:** Rome, Italy

**Duration of assignment:** 2 years with possibility of extension for another year. The extension of appointment is subject to yearly review concerning priorities, availability of funds, and satisfactory performance.

**Please note that for participants of the FAO JPO-Programme at least three years of work experience are mandatory!** Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor's degree).

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### **2. Organizational Setting**

The Food and Agriculture Organization of the United Nations (FAO) contributes to the achievement of the 2030 Agenda through the FAO Strategic Framework by supporting the transformation to MORE efficient, inclusive, resilient and sustainable agrifood systems, for better production, better nutrition, a better environment, and a better life, leaving no one behind.

FAO's Land and Water Division (NSL) foresees a future whereby governments, development partners, civil society, academic institutions, and the private sector and farmers, all work together to ensure that land, soil, and water resources are wisely used, conserved, and

restored for sustainable and resilient agri-food systems that support food security, nutrition, and human wellbeing.

NSL provides policy guidance, technical and financial assistance to Members in developing policies, programmes, best practices and management tools for ensuring productive and efficient use of land, soil and water resources to meet present and future demands for agricultural products, while ensuring the long-term sustainability of these resources. It promotes equitable access to and sustainable management of these natural resources with a view to enhancing productivity, livelihoods, equity, health and ecosystem services.

Under the FAO Conceptual Framework for Integrated Land and Water Resources Management, NSL will work towards a core set of five integrated and strategic Objectives and Action Areas that have been elaborated to cut across the thematic land, water, soils, and geospatial areas of work of the Division: (1) Good Governance; (2) Wise use and restoration; (3) Mitigation and resilience; (4) Integrated solutions; (5) Data, digitalization, technology and innovation.

The post is located in the Water Unit of Land and Water Division (NSL) at FAO headquarters in Rome, Italy.

### **Reporting Lines**

The Land and Water Officer (Water Tenure and Scarcity) reports to the Senior Land and Water Officer (Water Data and Information), NSL.

### **Technical Focus**

Managing water scarcity and strengthening water governance with a focus on water tenure in relation to the UN Agenda 2030 for Sustainable Development.

The incumbent will support

- the implementation of GCP/GLO/1169/GER “Scaling up capacities for responsible governance of water tenure in support of food security, climate resilience and social inclusion (ScaleWat)”, and the “Global Dialogue on Water Tenure” established by FAO, ensuring that the outputs and products are delivered as described in the projects’ results framework.
- the “Global Framework for Action to Cope with Water Scarcity in Agriculture in the Context of Climate Change” (WASAG)-initiative, help implementing the upcoming new WASAG Strategy 2035-2031, and contribute to institutionalizing the new WASAG governance framework to build up capacities to improve and adapt agricultural systems in the context of increasing water scarcity and a changing climate through the development and deployment of policies, strategies and programmes and to bring together stakeholders.

### **Key Results**

Collection and analysis of information, technical analysis and project related activities to support the delivery of programme projects, products and services, coordinating administrative tasks and supporting WASAG-members, participation in relevant WASAG meetings with Member states (Steering Committee, Technical Advisory Committee, Working Groups, Rome Water Dialogue etc.).

## **3. Key Functions**

- Collect and analyses relevant technical, social, economic, environmental, institutional and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services.
- Produces a variety of technical information, data, statistics and reports as well as input

for technical documents and web pages.

- Provides technical support/analysis to water tenure and water scarcity assessments as well as technical and strategic solutions to cope with water scarcity, studies and initiatives and provides technical backstopping to field activities.
- Participates in multidisciplinary project/work teams.
- Collaborates in the development of training tools and materials and the organization of workshops/seminars, etc.
- Participates in the organization, conduct and follow-up of meetings, consultations and conferences, the development/production of required materials and the provision of information and assistance to partners.

#### **4. Specific Functions**

- Conducts research and analysis; provides technical inputs to NSL's publications and knowledge products on water tenure, water scarcity and water governance.
- Supports the preparation of briefings, documents and presentations on water resource governance, water tenure and water scarcity for internal and external meetings and conference, including meetings of FAO Governing Bodies, bilateral meetings and other global fora.
- Contributes to the planning, designing and organization of internal and external technical meetings, water tenure, water scarcity and water policy dialogues with Members and other stakeholders-
- Liaises with internal and external partners to support related policy and strategic formulation and development process.
- Aids in tracking project progress.
- Supports the establishment of relationships with project stakeholders, including government agencies and relevant organizations.
- Supports collaboration and information sharing among project partners.
- Performs other duties as required.

#### **5. General requirements**

**Candidates will be assessed against the following:**

##### **Minimum Requirements**

- **Master's degree** in agriculture, environmental sciences, water resources governance, natural resources management, natural resources economics, rural sociology or a related field.
- Minimum of three years of relevant experience in water resources governance and proven experience in water policy research and development.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

##### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Extent and relevance of experience in assessing water governance and water tenure.
- Experience in development and assessment of strategic and/or technical solutions to cope with water scarcity and related capacity building.
- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Capacity to consolidate and synthesize information in reports and presentations while ensuring quality.
- Demonstrated capacity to write comprehensive technical reports in English.
- Demonstrated ability to work effectively in multidisciplinary teams.

### **Additional Information**

- All candidates should possess computer/word processing skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.

Please note that all candidates should adhere to FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.

**Bitte senden Sie Ihre JPO-Bewerbung direkt an das Büro  
Führungskräfte zu Internationalen Organisationen (BFIO) unter  
Angabe der Chiffre Nr. 2026-1-11 auf dem Bewerbungsbogen**

**Alle Informationen finden Sie unter [www.bfio.de](http://www.bfio.de)**