



WORLD BANK GROUP

Junior Professional Officer Program

GENERAL INFORMATION

Title:	Junior Professional Officer
Agency:	World Bank Group
Division/VPU:	Afghanistan Country Management Unit (CMU)
Country and Duty Station:	Washington DC, USA
Duration:	2 years with possibility of extension for another year The extension of appointment is subject to yearly review concerning priorities, availability of funds, and satisfactory performance.

Please note that for participants of the JPO-Programme three years work experience are mandatory when applying for the World Bank. Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor's degree).

BACKGROUND

Established in 1944, the WBG is one of the world's largest sources of funding and knowledge for development solutions. In fiscal year 2018, the WBG committed \$67 billion in loans, grants, equity investments and guarantees to its members and private businesses, of which \$24 billion was concessional finance to its poorest members. It is governed by 188-member countries and delivers services out of 120 offices with nearly 15,000 staff located globally.

The WBG consists of five specialized institutions: The International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). The World Bank is organized into six client-facing Regional Vice-Presidencies, several corporate functions and thirteen Global Practices to bring best-in-class knowledge and solutions to regional and country clients.

THE WORLD BANK GROUP'S VISION AND STRATEGY

The vision of the WBG is to eradicate extreme poverty by reducing the number of people living on less than \$1.90 a day to 3 percent by 2030 and promote shared prosperity by fostering the income growth of the bottom 40 percent in every country. To achieve this vision, our strategy has three components: (1) maximizing development impact by engaging country clients in identifying and tackling the most difficult development challenges; (2) promoting scaled-up partnerships that are strategically aligned with the goals; and (3) crowding in public and private resources, expertise and ideas.

COUNTRY AND PROGRAM CONTEXT

Afghanistan is one of the poorest countries in the world with a GDP per capita of about \$700 and significant human challenges. While the main issue Afghanistan is facing is the on-going conflict, fiscal and economic challenges are very pronounced and represent an important source of fragility for the country.

Afghanistan is ranked 8 of 170 countries for its vulnerability to climate change in the next 30 years. The high poverty rate, exposure to climate change events, and reliance on flood/ drought prone agricultural land are significant contributing factors. With significant temperature increases projected, as well as changes in the timing and volume of precipitation, droughts will become a norm by 2030 and flood events will be more intense. Afghanistan's rangelands and forests are already degraded and by 2060, large parts of the agricultural economy could become marginal without significant investment in water management, irrigation and transboundary water management. Investments in eco-system-based adaptation and in infrastructure – including energy, transport, urban developments – that build climate considerations into the design and operation of these assets, will also be needed.

The World Bank Group's engagement in Afghanistan is significant. The World Bank provides roughly \$900 million in grants to the government each year through the Afghanistan Reconstruction Trust Fund (ARTF), one of the largest multi-donor trust funds managed by the World Bank. In addition, IDA assistance amounts to \$300 million annually. Operations are fully decentralized and are largely managed by Task Team Leaders based either in the Kabul office (with about 90 staff) or in Dubai (about 15 staff). The first Country Partnership Framework for Afghanistan was approved in late October 2016 and lays out an ambitious 4-year program aligned with the 2017-2020 Afghanistan National Peace and Development Framework (CPF) and associated National Priority Programs. In June 2019 the Performance Learning Review recommended extending the Afghanistan CPF by two years to cover FY21–FY22, including among other things a new cross cutting theme on 'improved climate resilient landscapes and infrastructure'.

The Afghanistan Reconstruction Trust Fund (ARTF) (www.artf.af) is a recipient-executed World Bank Managed Multi-Donor Trust Fund established in 2002. The ARTF is Afghanistan's main multi-donor mechanism for non-security on-budget assistance. It is an important vehicle for donors to channel funding into the country and to meet international commitments on donor coherence and the use of country systems. The ARTF has been behind some of the main development achievements in Afghanistan and is a valued partnership platform for the Government of Afghanistan. The ARTF's Partnership Framework and Financing Program (2018-20) identifies development and reform support priorities. Climate change is a cross-cutting theme and support is provided through the research and analysis program and the investment window.

The Country Management Unit (CMU) of the World Bank Kabul Office is responsible for overseeing the formulation and implementation of the World Bank's Country Partnership Framework for Afghanistan and the Partnership Framework and Financing Program for the Afghanistan Reconstruction Trust Fund.

The Afghanistan Country Management Unit (CMU) is seeking to recruit **one highly qualified candidate for the position of Junior Professional Officer (JPO) with detailed knowledge of sustainable development and climate change**. The position is based in HQ, Washington DC. The JPO will support the work of the Afghanistan CMU working on climate change to strengthen resilience and support a climate sensitive approach to the Bank's engagement with operational missions to Kabul. He/she will be an integral part of CMU and will report to the Afghanistan Operations Manager, with close coordination with the Program Leader for Sustainable Development and Infrastructure on day to day matters.

DUTIES AND RESPONSIBILITIES

- Support CMU to engage climate-change focal points from government and the donor community in a regular dialogue on climate change to strengthen awareness of climate change issues and approaches for their management.
- Work with the CMU and colleagues in the climate change/ disaster risk management/ environment teams to provide hands-on support to task teams to integrate climate change mitigation and adaptation considerations into analytical activities as well as into the design, and subsequent investment of projects supported by IDA/ ARTF. This includes support to raise awareness and monitor progress in increasing climate change co-benefits for the Afghanistan country program in line with regional and corporate commitments.
- Work closely with the disaster risk management team to engage and support the government in the implementation of their roadmap to strengthen weather, climate and hydrological services delivery and to put in place an integrated multi-hazard early warning system in Afghanistan.
- Be a core member of the cross-practice team that is supporting the Ministry of Finance on developing a prototype ("Early Warning, Action and Finance") that will proactively address food nutrition security in water scarce and drought prone agricultural regions in Afghanistan. The team is working in close partnership with humanitarian and development stakeholders.

Note:

The selected candidate will not be assigned to programs involving his/her own government such as donor coordination and trust fund management.

SELECTION CRITERIA

- Master's degree in environmental science, climate change, disaster risk management (DRM), or another related field.
- At least three years of experience in climate change/ DRM activities, preferably within the international development community.
- Experience in coordinating engagements between different government agencies in a developing/ FCV country context.
- Field experience in developing countries, including FCV settings, a plus.

- Strong analytical and research skills.
- Excellent oral and written communication skills in English.
- Proven ability to work in multi-disciplinary teams and multi-cultural environment, with minimal supervision.
- Hands-on, proactive and action-oriented approach, with ability to handle multiple tasks.
- Enthusiasm for working in international organization and commitment to development work.
- Strong computer skills; proven ability to use standard technology packages e.g. Word, Lotus notes, Power Point, Internet

**Bitte senden Sie Ihre JPO-Bewerbung direkt an das
Büro Führungskräfte zu Internationalen Organisationen (BFIO)**

Alle Informationen finden Sie unter www.bfio.de