

# Cour Pénale Internationale

## International Criminal Court

### JUNIOR PROFESSIONAL OFFICER PROGRAM (JPO)

#### TERMS OF REFERENCE

##### I. General Information

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<b>Title:</b>	<b>JPO, Associate Trial Lawyer</b>
<b>Organizational Unit:</b>	Prosecution Division, Office of the Prosecutor
<b>Organization:</b>	International Criminal Court / IStGH Den Haag
<b>Country and Duty Station:</b>	The Hague - NL
<b>Duration of assignment:</b>	<b>2 years with possibility of extension for another year.</b> The extension of appointment is subject to yearly review concerning priorities, availability of funds, and satisfactory performance
<b>Please note that for participants of the JPO-Programme two years work experience are mandatory!</b> Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor's degree).	

##### II. Organisational Context

The Prosecution Division (PD) comprises the Prosecution and Appeals Sections. The Division is central to the core mandate of the Court; namely, the conduct of fair, effective and expeditious prosecutions in accordance with the Rome Statute. It is responsible for giving legal guidance to investigators and litigating cases before the Chambers of all three judicial divisions, preparing all written submissions in briefs and other filings to the Chambers and participating in investigative and case- preparation activities in the Integrated Teams. Senior Trial Lawyers from the Prosecution Section are also entrusted with the task of leading the integrated teams and providing overall guidance on the investigation of cases, as well as leading trial teams before Chambers of the Court. The Appeals Section litigates all interlocutory and final appeals before the Appeals Chamber, prepares all applications for leave to appeal and responses to such applications filed by the defence and other parties before the Trial Chambers, drafts key trial filings, in particular those involving significant and

novel international criminal law and procedural law issues, and also provides legal advice to teams in the Prosecution Section as well as to other sections of the Office.

### **III. Duties and Responsibilities**

Under the supervision of the Senior Trial Lawyer, the incumbent performs the following functions:

- Provide legal advice and support to investigation teams by conducting relevant research;
- Draft legal documents;
- Analyse information and evidence in consultation with the Senior Trial Lawyer, in order to ensure that the Prosecutor's disclosure obligations and obligation to equally investigate exonerating circumstances are met;
- Prepare evidentiary materials for disclosure;
- Assist the Senior Trial Lawyers in preparing for pre-trial and trial proceedings;
- Perform any other tasks as instructed by the Director of the Prosecution Division and the Senior Trial Lawyer, including in-court litigation tasks.

### **IV. Essential Qualifications**

#### **Education:**

**Master's Degree in Law / Master of Laws / LL.M., State Examination in Law** from a recognized university, preferably with specialisation in criminal, international, humanitarian or international criminal law.

#### **Experience:**

A minimum two years of relevant working experience including pre-trial preparation and litigation.

#### **Knowledge, Skills, and Abilities:**

- Demonstrated experience in preparing or conducting complex legal cases;
- Good oral advocacy and drafting skills;
- Strong analytical and IT skills;
- Demonstrated ability to work on a litigation team, preferably with members from different criminal justice systems;
- Ability to work in a non-discriminatory manner, with respect for diversity;
- Personal and professional integrity.

**Knowledge of Languages:**

Fluency in either of the working languages of the Court, English or French, is essential. Ability to work in both English and French would be considered a strong asset. Knowledge of another official language of the Court (Arabic, Chinese, Russian and Spanish), would be considered an asset.

**ICC Core Competencies**

- Dedication to the mission and values
- Professionalism
- Teamwork
- Learning and developing
- Handling uncertain situations Interaction
- Realising objectives

**Bitte senden Sie Ihre JPO-Bewerbung direkt an das Büro Führungskräfte zu Internationalen Organisationen (BFIO)**

**Alle Informationen finden Sie unter [www.bfio.de](http://www.bfio.de)**