



Joint United Nations Programme on HIV/AIDS - UNAIDS

Junior Professional Officer Programme (JPO)

1. General Information

Title:	JPO, Programme Officer Gender
Organization:	UNAIDS – Joint United Nations Programme on HIV/AIDS
Unit:	Regional Support Team, East and South Africa (RST ESA)
Country and Duty Station:	Johannesburg, South Africa
Duration of assignment:	2 years with possibility of extension for another year. The extension of appointment is subject to yearly review concerning priorities, availability of funds and satisfactory performance.

Please note that for participants of the JPO-Programme two years work experience are mandatory! Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor's degree).

2. Mandate of the RST Office

Provide leadership and coordinate support for an expanded UN system response to support countries in West and Central Africa towards ending the AIDS epidemic as part of the Sustainable Development Goals. To promote, support and provide guidance to regional and national partners and the UN system in reaching Global AIDS targets by 2020 and 2030 with a Fast-Track approach to rapidly scale up HIV services focused on populations and in locations most affected by the epidemic. Promote effective use of strategic information and documentation of trends on the epidemic and the response as well as provide intellectual leadership on the status of the response to HIV in the region.

3. Supervision

Title of Supervisor:

Senior Adviser - Gender (Regional), RST ESA

Content and methodology of supervision:

As part of the UNAIDS JPO programme overall framework, the JPO will benefit from the following supervision modalities:

- Structured guidance provided by the supervisor, especially in the beginning of the assignment, with the purpose of gradually increasing the responsibilities of the JPO
- Establishment of a work plan, with clear key results (Performance Evaluation Report)
- Effective supervision through knowledge sharing and performance/development feedback throughout the assignment
- Easy access to the supervisor
- Participation in Unit/Team/Office meetings to ensure integration and operational effectiveness, with opportunity to participate in meetings with various stakeholders
- Guidance and advice in relation to learning and training opportunities within the field of expertise
- Completion of the yearly Performance Evaluation Report

4. Key Responsibilities

Under the supervision of the Senior Adviser - Gender (Regional), RST ESA, and working in close collaboration with the other members of the Regional Office, the incumbent is assigned all or part of the following responsibilities:

- Provide support and research on a broad range of human rights and gender equality issues in the context of the HIV epidemic, including but not limited to summarizing findings for input into reports, policy documents and technical guidance documents; drafting reports, fact sheets, memoranda and other materials supporting policies and programmes related to human rights and law in the context of Fast Track and other key initiatives relating to expanding access to HIV prevention, treatment, care and support programmes.
- Provide support to the Senior Adviser - Gender (Regional), RST ESA, in effective handling and support the work of the Regional Office and the Country Offices in the Eastern and Southern Africa (ESA) Region, including through participating in the organization of international meetings and technical consultations addressing HIV, human rights and gender equality, the development of training documents for UNAIDS staff and external partners; in responding to requests for gender equality

and human rights-related information, including sexual and reproductive health and rights, from the various teams in the Regional Office and the UNAIDS Country Offices, Cosponsors and other partners; and/or leading the provision of programmatic supervision to interns.

- Proactively participate in supporting UNAIDS engagement with international and regional human rights bodies and other UN bodies and processes; including through drafting documents and interventions on HIV-related gender equality, legal and human rights issues, panel events and confidential country reports; as well as in strengthening relationships with civil society groups with a focus organisations of women living with HIV, women's organisations including from key populations addressing HIV, SRHR, human rights and law (together with community mobilisation teams in the Region and Globally) and in providing support to ESA country offices on HIV-related human rights and gender issues.
- Assist with the preparation, development and implementation of specific initiatives and activities related to human rights, gender equality, Gender Based Violence and Sexual and Reproductive Health and Rights (SRHR); and support gathering of strategic information for political advocacy to accelerate achievements in the elimination of human rights and gender barriers, in close collaboration with the UNAIDS HQ, other Regional Support Teams (RSTs) and UNAIDS Country Offices (UCOs).
- Perform other related duties as assigned, including replacing and backstopping for others.

Learning Elements:

Upon completion of the assignment, the JPO will have:

- A comprehensive understanding of the mandate of UNAIDS and the wider UN system.
- Acquire knowledge of the global gender equality architecture at the United Nations, including at inter-governmental and inter-agency levels.
- Command knowledge of where to access leading technical and data sources in the areas of focus.
- Understand the HIV/AIDS mission, objectives and operations of UNAIDS and its cosponsors, with a specific focus on its human rights and gender equality mandate as well as broader first-hand exposure to the wider UN System and its HQ-level institutional processes and workings.
- Have substantive understanding and application of learnings on global policy-advocacy, outreach and partnership building that apply in the gender equality-SRHR-HIV context.
- Demonstrate a good understanding of the interactions between HIV; gender inequality, including GBC; and SRHR and the impact on women and girl, in particular

adolescent girls and women living with HIV, from key populations and other especially vulnerable communities.

- Liaise effectively with key stakeholders in the global health, AIDS and women’s rights/SRHR response, including representatives from the UN, the women’s and youth movements, and civil society organizations.
- Demonstrate competence in ‘translating’ strategic information obtained through various means, to inform policy documents and briefs.
- Demonstrate competency in working with a wide range of partners to advance and position the broader gender equality and SRHR agenda.
- Developed communication and writing skills including interaction with different actors.

5. Linkages

Internal	Purpose
UNAIDS Regional Support Team in ESA and in UNAIDS, Geneva.	To request and provide information; enlist support/funds/expertise; identify research and development needs.
UNAIDS staff in various countries.	Exchange/share experiences and views; develop collaboration - linkages between different national efforts and organizations

External	Purpose
Official representatives and counterparts from cosponsors, interagency task teams, and other mechanisms and partnerships with NGOs, other stakeholders, UN Agencies, donors and academic institutions	Ensure optimal exposure and learning about a range of institutions and stakeholders, facilitate collaborative efforts and information-sharing; and participate in shared initiatives.
Staff and Officials of the UN Joint Program in ESA, and UN agencies, donors, NGOs.	To facilitate/promote provision and exchange of information.

6. Post requirements: Knowledge and Experience

EDUCATION

Master's degree in international development, international relations, human rights, social or physical sciences, public health, management or similar academic preparation.

EXPERIENCE

Two years of work experience (maximum of 4 years) preferably in human rights or gender equality. Experience working on sexual and reproductive health and rights, women's and girls' human rights, or adolescent health and rights specifically, an asset.

LANGUAGES

Essential: Excellent writing and verbal skills in English

Desirable: Working knowledge of French or Portuguese.

FUNCTIONAL/TECHNICAL KNOWLEDGE AND SKILLS

Knowledge of the AIDS epidemic, globally and its implications.

Understanding of the UN system of organizations and their delivery mechanisms.

Knowledge of HIV/AIDs and other communicable diseases in the context of African region will be an asset

7. UNAIDS Values

1. Commitment to the AIDS response
2. Integrity
3. Respect for diversity

8. Core competencies

1. Working in teams
2. Communicating with impact
3. Applying expertise
4. Delivering results
5. Driving change and innovation
6. Being accountable

9. Managerial competencies

1. Exercising sound judgement
2. Building relationships and Networks

Bitte senden Sie Ihre JPO-Bewerbung direkt an das Büro Führungskräfte zu Internationalen Organisationen (BFIO)

Alle Informationen finden Sie unter www.bfio.de