



United Nations – United Nations Assistance Mission for Iraq (UNAMI)

Junior Professional Officer Program (JPO) Chiffre Nr. 2022-1-05

TERMS OF REFERENCE

I. General Information

Title:	JPO in Women’s Protection
Sector of Assignment:	Political Affairs
Organization/Office:	UNAMI/ O-SRSG-SVC
Country and Duty Station:	1. Year Erbil, Iraq, 2. Year HQ New York, United States of America
Duration of assignment:	2 years with possibility of extension for another year The extension of appointment is subject to yearly review concerning priorities, availability of funds, and satisfactory performance
Please note that for participants of the JPO-Programme two years work experience are mandatory! Relevant work experience can be counted. In order to assess the eligibility of the candidates, we review the relevant experience acquired after obtaining the first university degree (usually bachelor’s degree).	

II. Supervision

Title of Supervisor:
Senior Women’s Protection Advisor - UNAMI (first year); Team Leader Programmes and Communications O-SRSG-SVC (second year)

Content and methodology of supervision:
Establishment of a Work Plan: During the first month of the assignment, the Junior Professional Officer (JPO) will work jointly with his/her direct supervisor to finalize an agreed work plan.

Evaluation: The United Nations Performance Evaluation System (e-performance) will serve as a primary platform to evaluate of the JPO's performance.

Bi-monthly team meetings and meetings as needed with supervisor(s).

III. Duties, Responsibilities and Output Expectations

The first year of this position is located in the United Nations Assistance Mission for Iraq (UNAMI). The JPO will support the mission's Senior Women's Protection to implement Security Council Resolutions 1820 (2008), 1888 (2009) 1960 (2010), 2106 (2013), 2242 (2015), 2331(2016) and 2467 (2019) on Conflict-related Sexual Violence (CRSV), as well the Joint Communiqué signed between the United Nations and the Government of Iraq to address conflict-related sexual violence. In the second year of the assignment, the JPO will be embedded in the Programme and Communications team and will support the activities of team at Headquarters level in New York.

In Erbil (first year), the JPO will:

- Supports the implementation of the Joint Communiqué between the Government of Iraq and the United Nations on the prevention and response to sexual violence in conflict, in the designated mission area, in close coordination with local authorities, UN partners and civil society organizations.
- Monitors, investigates and reports on sexual violence in conflict with respect to the Monitoring, Analysis and Reporting Arrangement (MARA).
- Conducts investigations of violations of human rights and humanitarian law related to CRSV, and take part of assessments, evaluation and development of sexual violence protection plans for women, men and children.
- Provides technical advice for civil society, national authorities, NGOs and the UN and other international actors to promote the inclusion of CSRV prevention and response in their activities. As required facilitates training and education events and undertakes capacity building activities.
- Works closely with Child Protection Advisers, UNICEF Child Protection Officers or other actors leading on the implementation of 1612/1882 MRM and contributes to information exchange and coordinated monitoring, verification and reporting.
- Supports the referral of survivors of sexual violence in seeking protection, redress and accountability for sexual violence and, contributes to the development and strengthening of the referral pathway as appropriate.
- Researches, collects, verifies, analyses and synthesizes significant amounts of information of relevance to human rights, including from open sources.
- Develops and, where appropriate, coordinates initiatives to strengthen the response to systematic and/or emerging patterns of human rights violations and abuses, including in

relation to conflict-related sexual violence.

- Drafts, reviews as appropriate, and ensures timely delivery of a variety of reports, briefings and other types of communications in compliance with established standards.
- Contributes to the integration of human rights and sexual and gender-based violence issues in humanitarian action, through participating or coordinating emergency preparedness and response activities, including in the work of the Protection Cluster and Gender-based Violence sub-Cluster, as appropriate.
- Works directly with other components/sections of the mission, to integrate gender, human rights and Women Peace and Security considerations into the planning and review of their programs and operations.

In New York (second year), the JPO will:

- Gathers, selects and analyses information contained in communications and publications received from different sources, including the press.
- Keeps abreast of latest trends and developments in the area of assignment and provides inputs on issues to senior officials and colleagues in missions and elsewhere in the Secretariat.
- Monitors national and regional level political developments through situation reports from the UN peace operations, reports from UN agencies, non-governmental organizations and other key partners, and through regular liaison with Women Protection Advisors and other relevant field staff.
- Maintains up-to-date knowledge of events relating to political issues in countries assigned and assist with the preparation of the SG's report on conflict-related sexual violence.
- Provides technical and substantive back up in the implementation of mandates of the office.
- Maintains contacts with other sectors of the UN, other international organizations and governments on coordination and policy matters related to the prevention and response to CRSV.
- Monitors actions taken by intergovernmental groups, UN organizations, government and non-governmental organizations.
- Participates in Security Council, General Assembly, subsidiary organizations, negotiating bodies, conferences, meetings, and /or special missions, to raise awareness of CRSV considerations.
- Prepares meetings of the SRSG with officials from countries under the Organization's purview as well as drafts talking points and speeches for the SRSG.
- Supports information management and trend analysis of reported sexual violence

incidents including through refining existing tools related to the monitoring and reporting arrangements.

- (MARA) on conflict-related sexual violence.

IV. Qualifications and Experience

Education:

Master's degree in political science, international relations, international economics, law, public administration, gender studies, social science or related field is required.

Work experience:

- A minimum of 2 years of relevant work experience in political science, international relations, law, disarmament, security, development management, conflict resolution or related area is required.
- Experience engaging with Member States including the UN Security Council on protection issues is desirable.

Languages:

- English and French are the working languages of the United Nations Secretariat. For the position advertised fluency in English is required. Knowledge of French is desirable. Knowledge of another official United Nations language is an advantage.

Other skills: drafting in English, research, and communication skills. Excellent use of Microsoft Office.

UN competencies:

PROFESSIONALISM: Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations;

COMMUNICATION: Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match the audience; Demonstrates openness in sharing information and keeping people informed

TEAMWORK: Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings

Workforce Diversity

The United Nations believes that an inclusive culture attracts the best talent and encourages all qualified applicants, regardless of gender, disability, sexual orientation, cultural or religious backgrounds, to apply.

V. Learning Elements

On completion of the assignment, the JPO will have/be able to:

- Concrete experience in the implementation of the Sexual Violence in Conflict mandate in a field location.
- Elaboration of gaps assessments at the country and regional level on prevention and response strategies to conflict-related sexual violence.
- Ability to coordinate and collaborate with actors including Member States, United Nations and civil society representatives on the peace and security, development and humanitarian pillars.
- Support the political engagement of an Under-Secretary General with Member States, regional organizations, academia, civil society and press.
- Improved drafting skills of analytical products to guide decision-making and resource allocations for the implementation of prevention and response strategies to CSRV.
- Increased understanding of the Security Council structure and dynamics, particularly related to the Women Peace and Security agenda.

VI. Background Information

The Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict (OSRSG-SVC) is an office of the United Nations Secretariat that supports the Special Representative of the Secretary-General on Sexual Violence in Conflict (SRSG-SVC). The Special Representative serves as the United Nations' spokesperson and political advocate on conflict-related sexual violence (CRSV). She chairs the United Nations Action Against Sexual Violence in Conflict (UN Action) and her work is supported by the United Nations Team of Experts on the Rule of Law/Sexual Violence in Conflict (TOE).

The Office was established by Security Council resolution (SCR) 1888 (2009), one in a series of resolutions which recognized the detrimental impact that sexual violence in conflict has on communities and acknowledged that this crime undermines efforts to ensure peace and security and rebuild societies once a conflict has ended. These resolutions signal a change in the way the international community views and deals with conflict-related sexual violence. It is no longer seen as an inevitable byproduct of war, but rather a crime that is preventable and punishable under International Human Rights Law and International Criminal Law.

**Bitte senden Sie Ihre JPO-Bewerbung direkt an das
Büro Führungskräfte zu Internationalen Organisationen (BFIO)
unter Angabe der Chiffre Nr. 2022-1-05 auf dem
Bewerbungsbogen**

Alle Informationen finden Sie unter www.bfio.de